

Employer's Child Care Solutions Menu

Minimal Effort Solutions

Child Care Info and Referral Guide

One of the hardest aspects of finding child care is knowing where to look; an employer can help by sharing the Early Learning Hub's *Guide to Finding Child Care* with their employees.

Cost: 

Effort: 

Time: 

Flexible and Predictable Scheduling

Offering flexibility and predictable scheduling to employees allows them to plan ahead for their child care needs and better react to occasional or routine outages in care.

Cost: 

Effort: 

Time: 

Dependent Care Flexible Spending Account/Dependent Care Assistance Plan

An IRS-approved cost-saving financial option to deduct pre-taxed income from an employee's wage to place in an account that can only be used for child or elder care-related expenses.

Cost: 

Effort: 

Time: 

Employer-Sponsored Child Care Solutions

Subsidizing Employee Child Care Costs

Employers can help their employees with the prohibitive cost of child care with options such as contributing to Dependent Care Flexible Spending Account, offering Cost of Child Care Allowance payments as part of wages/salaries, or giving direct payments to the employee's child care providers as Tuition Assistance.

Cost:   

Effort: 

Time: 

On-site/Near-site Child Care Center

The employer can provide child care for their employees directly by establishing a licensed child care center on their premises or nearby.

Cost:   

Effort:   

Time:   

Joint Venture Child Care Center

Employers not wanting to establish a child care center alone can partner with other employers to minimize individual financial contributions and overall risk, while still obtaining dedicated slots for their employees.

Cost:  

Effort:   

Time:   

Priority Access-Priority Waitlist

As an alternative to building a child care center, the employer can partner with select existing child care programs to contractually arrange a negotiated monthly payment amount for a certain number of dedicated slots for its employees.

Cost:  

Effort: 

Time: 

Adopt-a-Program

Combining aspects of a Near-site Child Care Center and Priority Access, the employer financially supports an existing child care program to fund the increase of their child care capacity, with the net gain in newly created slots allocated to the employer.

Cost:  

Effort:  

Time:  