





Welcome to our survey.

This survey is meant for anyone who is already a parent or legal guardian of a child aged birth to five years old, or who are expectant parents or legal guardians in the next two years.

The purpose of this survey is for employers to better understand child care needs and preferences of their employees.

This survey is meant for general information, and does not mean employee child care costs or availability will change as a result of completing it.

This is an anonymous survey. The results of any one specific survey will not be shared with anyone outside the Early Learning Hub, with the overall cumulative results of all employees will be shared with your employer.

Thank you for participating in our survey. Your feedback is important.







1. Who is your em	ployer?				
	•				
2. In which count	y do you live?				
Linn County					
Benton County					
Lincoln County					
Other (please s	pecify)				
4. How many childrenear future? (Please		-	have right now	or are you exp	ecting in the
-	Count of Children	t apply)			
near future? (Please Expectant:	Count of Children	t apply)			
near future? (Please Expectant: Pregnancy/adoption Birth to 12 months	Count of Children	t apply)			
Expectant: Pregnancy/adoption Birth to 12 months of age Between 12 months	Count of Children	t apply)			
Expectant: Pregnancy/adoption Birth to 12 months of age Between 12 months and 24 months Between 24 and 35	Count of Children	t apply)			
Expectant: Pregnancy/adoption Birth to 12 months of age Between 12 months and 24 months Between 24 and 35 months Between 36 months	Count of Children	t apply)			

5. Which of the following categories best describes your employment status?
Part-time, working less than 35 hours per week
Full-time, working 35 hours or more per week
Other (please specify)
6. Are you planning to leave your current job in the foreseeable future?
Not planning to leave and am not considering either.
Not planning to leave, but am considering.
Planning to leave.
7. Do you need child care when you are working? Yes
○ No
Sometimes







8. What type	of work so	chedu	le do y	ou fol	low?							
Fixed: employme	oloyee work nt	s a dete	ermined	set of o	days and	hours	that rem	ain the	same th	irougho	ut the dı	uration of
	mployees ne e week to w		work a c	ertain r	number o	f hour	s, but the	e time tl	nat they	come to	o work a	and leave
Rotating s	hift: employ	ees wo	rk a ser	ies of da	ay and ni	ght shi	ifts deter	mined l	by the e	mployer		
Split shift:	employee v	vorks p	art of th	eir shif	t, clocks	out an	d then cl	ocks in	later for	r the sec	cond par	rt of their
On-call: er	nployee is a	vailable	e to wor	k for a	certain a	mount	of time v	vhen th	ey're ne	eded		
O No set sch	edule											
Other (ple	ase specify)											
		_	_									
9. Please check Please check all	_		hours	that y	ou typi	cally	work o	n a we	ekly b	asis.		
ricuse encer un	that appi	.y•				10 am						10 pm
			4 am -			- 12	12 pm			6 pm -		- 12
Monday	- 2 am	4 am	6 am	8 am	10 am	pm	- 2 pm	4 pm	6 pm	8 pm	10 pm	am
Tuesday												
Wednesday												
Thursday												
Friday												
Saturday												
-												
Sunday												
10. How often	n do you v	vork r	emote	ly on a	average	?						
Always												
Usually (w	ork remotel	ly multi	ple time	es a wee	ek)							
Sometimes	s (work rem	otely m	ultiple t	times a	month)							
Rarely												
_												







11. What are the main reasons your household needs child care? Please check all that apply.
Did not have care in the past year
To provide care when a parent or guardian is at work
To better prepare child for Kindergarten
To provide cultural or language learning
To make time for running errands or free time
To improve career options for parent or guardian
Some other reason (please specify)
12. What child care arrangements do you currently use right now? Please check all that apply.
With spouse or partner
With family member, friend, or neighbor
With paid caregiver (babysitter, nanny, au pair, governess), in your home
Home-based child care (in provider's home)
Certified child care center
Preschool
Other (please specify)

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	ther reason? Please check all that apply.
Preferred choice	
Lack of child care availability	
Lack of child care affordability	
Lack of workplace flexibility	
Other (please specify)	
14. Regardless of whichever child car care do you prefer most?	re option you are currently using, which type of child
With spouse or partner	
With family member, friend, or neighbor	
With paid caregiver (babysitter, nanny, a	uu pair, governess), in your home
Home-based child care (in provider's ho	me)
Certified child care center	
Preschool	
Other (please specify)	
15. If you were to use licensed, profes	ssional child care, where would you prefer it be located?
Nearby to where you live	
Nearby to or at your workplace	
Along your commute	
6. Please write out any additional comminis subject	ments, concerns, or questions you may have about