

Governing Board Packet February 2024

Governing Board Early Learning Hub February1, 2024 Iblearlylearninghub.org

Packet Overview

In your Governing Board packet for February 2024, you will find the following information:

- 1. Agenda
- 2. Fiscal Report December financials and financial narrative are included.
- 3. Consent Items December Meeting Minutes
- 4. Discussion Item
 - a. Hub Roles & Responsibilities Discussion with BUILD Informational
 - b. Legislative Updates Informational
 - c. Legislative Information Agency Roundtable

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Agenda

Governing Board Members Claire Hall, Co-Chair Lincoln County Commissioner

Lola Jones, Co-Chair Samaritan House

Shelagh Baird Samaritan Health Services

De Ann Brown Confederated Tribes of Siletz Indians

Belit Burke Department of Human Services

Dean Craig Willamette Workforce Partnership

Jeff Davis Linn-Benton Community College

Barbara Dougherty Samaritan Early Learning Center

Laura Farme Parent

Susan Halliday Philomath School District

Jason Hay Linn Benton Lincoln Education Service District

Todd Jeter IHN-CCO – Standing Position

Stephany Koehne Kids & Company of Linn County

Steve Martinelli Scio School District

Bettina Schempf Old Mill Center

Paul Smith Strengthening Rural families

Diane Wilkinson Lincoln County School District

Lynnette Wynkoop Child Care Resource & Referral



Governing Board Meeting

February 1, 2024

3:00 – 4:00 pm

Linn-Benton Community College 6500 Pacific Blvd SW, Albany, LM-116

Members of the public wanting to make public comment must sign in. Each individual speaker will have 3 minutes during the Public Comment portion of the Agenda.

- I. Roll Call Zoom Participants List
- II. Public Comment
- III. Fiscal Report
- IV. Consent Items a. December Meeting Minutes
- V. Discussion Item
 - a. Hub Roles & Responsibilities Discussion with BUILD Informational
 - b. Legislative Updates Informational
 - c. Legislative Information Agency Roundtable
- VI. Next Meeting March 7, 2024
- VII. Adjournment

All members of the EL Hub Governing Board must disclose when they believe they have or may have a conflict of interest and may participate in discussions that are leading to consensus. If, however, consensus cannot be reached and the group uses the fallback voting process, the individual with the conflict of interest may not participate in that final vote.

Fiscal Report

December Financial Narratives



Finance December 2023

MONTH-END DETAILS

Revenue:

In the month of December, we received our monthly amounts of \$34,200 for Coordination and \$10,000 for Pollywog. We also received our quarterly revenue for Coordinated Enrollment of \$203,380.

Expenditures:

Wages came to a total of \$49,791.96 for the month of December. The benefits total was \$36,294.10. And the total for services and supplies came to a total of \$13,823.62.

Other Information:

We have started the process for KPI funding with the MOUs. Some of the MOUs are complete and only waiting for signature before putting into action. I anticipate receiving reimbursement for KPI within the next month.

December Financial Summary

Early Learning Hub of Linn, Benton & Lincoln Counties

Early Learning Hub - 2-Year Budget (7/1/23 - 6/30/25) Governing Board Summary Financial Update as of the end of December 2023

Revenues		Budget	c	Current Month		YTD		Balance	% Revd
Grant Resources Pollywog	\$	109,260.16	\$	10,000.00	\$	109,260.16	\$	-	100%
State Resources									
Dept. of Education - ELD - Coordination (carry-over)	\$	132,779.30	\$	-	\$	132,779.30	\$	-	100%
Coordination	\$	817,724.00	\$	34,200.81	\$	202,109.43	\$	615,614.57	25%
Coordinated Enroliment	\$	725,074.00	\$	203,380.82	\$	203,380.82	\$	521,693.18	28%
Reimbursement Grants	•								
Dept. of Education - Title IV-B2	\$	238,747.00	\$	-	5	17,802.00	\$	220,945.00	7%
Dept. of Education - Kindergarten Partnership & Innovation	\$	477,814.00	•		•		\$	477,814.00	0%
Total All Resources	\$	2,501,398.46	\$	247,581.63	\$	665,33 1.71	\$	1,836,066.75	27%
Expenditures		Budget	c	Current Month		YTD		Balance	% Used
Grant Expenditures		•							
Polywog Program	\$	109.260.16	\$	26,588,67	\$	157.310.06	\$	(48,049.90)	144%
State Expenditures	•	-	•		•	·	•		
Coordination	\$	950,503,30	\$	40.035.03	\$	237.535.56	\$	712.967.74	25%
Coordingted Enrollment	Ś	725.074.00	Ś	33.285.98	Ś	203.380.82	Ś	521,693,18	28%
Reimbursement Grants	Ŧ		Ŧ		Ŧ		Ŧ		
Title IV-B2 Funds	\$	238.747.00	\$	-	\$	17.802.00	\$	220,945.00	7%
Kindergarten Partnership & Innovation	Ś	477,814.00	Ś	-	Ś	-	Š	477,814.00	0%
Total All Expenditures	\$		\$	99,909.68	\$	616,028.44	\$		25%

-

Ending Balance \$

January 30, 2024

Consent Items

Early Learning Hub of Linn, Benton & Lincoln Counties Governing Board Meeting Minutes

MEETING COMMENCED	2:02 pm, December 7, 2024 Online via Zoom
MEETING CALLED BY	Lola Jones
PRESENTER	Jennifer Holman & Erica Jauregui, ODHS
STAFF MEMBERS PRESENT	Connie Adams, Kristi Collins, Matt Grams, Antonia Huerta, Jinguang Lin, Ana Reyes, Sam Rounsavell, Carmen Santacruz, Kelly Schell, Bryan Steinhauser, LeAnne Trask,
VERSION	Draft
RECORDED	Yes

Agenda topics

ROLL CALL	Bo	bard M	lembers Present	or Abs	ent			
	Present	Absent		Present	Absent		Present	Absent
Shelagh Baird			Claire Hall			Steve Martinelli		
DeAnn Brown			Susan Halliday		\square	Neftali Pizano		\boxtimes
Belit Burke			Jason Hay			Bettina Schempf		
Jeff Davis		\square	Todd Jeter			Paul Smith	\square	
Barbara Dougherty			Lola Jones			Diane Wilkinson		
Laura Farmer			Stephany Koehne			Lynnette Wynkoop		
QUORUM								
A Quorum was present. There are currently 18 seated Board members and 10 of them were present at this meeting.								

DISCUSSION ITEM Welcome and Introductions

SPECIAL PRESENTATION	Family Preservation Demonstration Site
Department of Hum	e presenters, Jennifer Holman and Erica Jauregui, from the Oregon nan Services (ODHS) Preservation Sites. This presentation was he Board information for our Raise Up Oregon goals and Strategic

Jennifer introduced the Family Preservation team: Lydia Sterba, Aimee Osborne, Erica Jauregui, Jennifer, and Akhila Nekkanti. Jennifer and Erica each explained their roles on the team. They are in the process of hiring six new policy analysts for this team. The Child Welfare Vision for Transformation: We believe children do best growing up in their family and on values related to honoring and supporting cultural wisdom, building community resilience and voice, and ensuring the self-determination of our communities of color.

The Self-Sufficiency Vision in Action: We believe that everyone in Oregon deserves opportunities to thrive and reach their full potential. Maximizing people's potential helps our communities thrive and benefits our entire state.

The goal is absolute transformation.

The Family Preservation approach actualizes these visions by supporting systems to shift to prioritize keeping families together and in their communities. We turn to families and communities to tell us what they need when they need it, how they need it, and who they need it from. Family Preservation is working to build and deliver through this work. They are looking at internal practices, how we approach the work, how we're connected to the community as an agency, and how we use our resources differently. That means using our money and people differently to support communities in doing what they do best and supporting their families.

Family Preservation is working to shift our systems away from seeing separation as a solution for families when they're struggling and instead recognizing that families do better when they're together and that stability, both financial and well-being, really promotes safety and not the other way around. This is not new work. It is a reprioritization and refocus on working with families together in their homes.

Jennifer discussed the difference between prevention and preservation. Prevention is stopping something before it occurs, and preservation is keeping families together while we are working with them. She also shared about the work happening at two cohorts of demonstration sites in Oregon.

She addressed the implied question – "What can this Board be doing right now around family preservation?". There are foundational elements that need to be in place to support moving and shifting the practice away from separation and making it easier to keep kids and families together. These foundational elements are:

- Intra-agency Relationships: Self-Sufficiency & Child Welfare
- Community Engagement: Sustainable Partnerships
- Practice: Engagement
- Supports & Services: Meeting Needs

These four elements are seeded in equity and data. She further discussed each element in detail.

Erika shared that the family preservation sites were very intentional about community engagement. This is essential to dismantling systematic and institutional racism and oppression. The Board asked how the demonstration sites were handling power sharing. Jennifer acknowledged the natural tension between statutory requirements and open community engagement. They are working to coach and support staff around true power sharing. It is key to take time to build relationships and create a community safety network.

Jennifer presented data on the connection between concrete economic support and keeping families together. Difficulty finding child care was a stronger predictor of maternal neglect than almost any other factor, including mental health, severity of drug use, history of abuse as a child, or use of public assistance.

Erica discussed the importance of offering evidence-based economic and concrete support as a first-line intervention, eliminating the culture of conditional support, and working to identify and address poverty-related neglect in new ways.

Jennifer will share a Foundational Elements best practice guide after the meeting. This guide can be used to prepare for when the Family Preservation practice rolls out statewide. Understanding the foundational elements and beginning to put those in place is work that can be done now.

Board members were encouraged to contact Jennifer or Erica with questions at jennifer.holman@odhs.oregon.gov or <u>erica.m.jauregui@odhs.oregon.gov</u>.

Kristi asked what our cross-sector Board can do to support this work. Jennifer suggested that the Board can facilitate, through their networks, conversations with families about what they need, where they want those things to come from, and how they are best delivered. She shared some examples of those conversations and their positive results. Another suggestion was made to work to normalize asking for help and offering easy-to-find resources.

CONSENT ITEMS November 2023 Meeting Minutes											
The Board was asked to approve the November 2023 meeting minutes.											
Motion: Be	ttina S	chem	npf								
2 nd : Lynnet	tte Wy	nkoo <mark>r</mark>)								
	Y	N	A		Y	N	A		Y	N	А
Shelagh Baird				Claire Hall				Ste∨e Martinelli			
DeAnn Brown				Susan Halliday				Neftali Pizano			
Belit Burke				Jason Hay				Bettina Schempf	\square		
Jeff Davis				Todd Jeter	\boxtimes			Paul Smith	\boxtimes		
Barbara Dougherty				Lola Jones				Diane Wilkinson			
Laura Farmer				Stephany Koehne				Lynnette Wynkoop			
VOTING RESULTS Individual Votes cast by Board Members (Yes, No, Abstain)											
Abstentions: DeAnn Brown, Barbara Dougherty											
The Board voted to approve the minutes as presented.											

DISCUSSION ITEM Linn County Business Representative Board Application

Kristi introduced Dean Craig. He is an employee with Willamette Workforce Partnership, and his supervisor there, Kim Parker, is the former chief of staff for the Early Learning Division. Dean has been participating in our regional child care work group with the COG for quite some time. At the Workforce Partnership Conference in Bend at the beginning of November, Kristi approached him about joining this Board, given his engagement in child care. Dean is a person who is not afraid to ask hard questions and will bring a strong voice to this Board and a better understanding of child care, early learning, and how it impacts workforce and economic development.

The Board noted that Dean has an extensive network of skills and resources.

DISCUSSION VOTE Linn County Business Representative Board Application

The Board was asked to approve Dean Craig as the Linn County Business Representative on this Board.

Motion: Paul Smith

2 nd : Laura Farmer											
	Y	N	A		Y	N	A		Y	N	A
Shelagh Baird				Claire Hall				Ste∨e Martinelli	\square		
DeAnn Brown	\boxtimes			Susan Halliday				Neftali Pizano			
Belit Burke	\boxtimes			Jason Hay				Bettina Schempf	\square		
Jeff Davis				Todd Jeter	\square			Paul Smith	\square		
Barbara Dougherty	\square			Lola Jones				Diane Wilkinson			
Laura Farmer	\square			Stephany Koehne				Lynnette Wynkoop			
VOTING RESULTS Individual Votes cast by Board Members (Yes, No, Abstain)											
Abstentions: None											
The Board voted to approve Dean Craig as the Linn County Business Representative on this Board.											

DISCUSSION ITEM	Board Member Registration				
Kristi shared that after today's meeting, Neftali Pizano will be stepping down from this Board.					

SPECIAL PRESENTATION	Oregon Health Plan 1115 Demonstration Waiver
goals and Strategic	as requested to offer the Board information for our Raise Up Oregon Planning. Todd Jeter presented information on the Social alth (SDoH), Health Related Social Needs (HRSN), and the Oregon stration Waiver.

Early Learning Hub of Linn, Benton & Lincoln Counties Governing Board Meeting Minutes

HRSN refers to the social and economic needs that individuals experience that affect their ability to maintain their health and well-being. They include housing instability, housing quality, food insecurity, employment, personal safety, lack of transportation and affordable utilities, and more.

SDoH refers to the conditions in which people are born, grow, work, live, and age that are shaped by the distribution of money, power, and resources and impacted by factors such as institutional bias, discrimination, racism, and more.

The Oregon Health Plan 1115 demonstration waiver is also called the 1115 waiver. It is related to HRSN. Waivers specify ways that the state Medicaid program will operate differently than what is outlined in the Code of Federal Regulations. Oregon reviews or revises the OHP waiver every five years. This waiver is a way that Oregon demonstrates that using funds in non-traditional ways will improve quality, lower overall system costs, and support the health of OHP recipients. The demonstration period for the current waiver runs from 2022 to 2027. Oregon received authority for \$268 million in federal buyout for the five years of the demonstration that will free up funds to invest in these nontraditional ways, as outlined in the waiver application. It freed up state funding, resulting in 1.2 billion across the demonstration.

Components of the waiver include:

- 1. Ensuring people can maintain their health coverage
- 2. Improving health outcomes by addressing health-related social needs
- 3. Ensuring smart, flexible spending for health-related social needs and health equity
- 4. Creating a more equitable, culturally and linguistically responsive health care system

Under items three and four, a new medical benefit HRSN is created. This benefit includes the categories/components of Housing, Food, and Climate. Under the new waiver, members who are OHP members and meet the eligibility requirements will be able to receive rental assistance or temporary housing for up to six months and utility assistance for up to six months in conjunction with that rental assistance. The one-time transition of moving costs, housing deposits and fees, medically necessary home modifications, pretenancy, insolvency support services, and navigation or case management for housing. Importantly, this also means that non-profits and these different arenas that may be funded by short-term grant cycles can now bill for their services and generate sustainable revenue for their operations.

The SDoH Equity and Transformation Team is leading the development of the Regional Social Care IHN Regional Social Care Network to meet the region's needs. They will also be incentivizing the uptake of Unite Us to address SDoH and community infrastructure by connecting providers and community support services. IHN is sponsoring unlimited Unite Us licenses to support IHN-CCO's providers and community partners. They will offer a social care payments module to bring case management functionality and the ability to invoice right within the referral system, doing technical assistance and supporting adoption by Samaritan Health Services.

Todd explained how this waiver aligns with existing programs IHN utilizes to support social determinants of health-related services and health-related social needs in communities. This includes:

- Housing Initiatives
 - Coalition for Housing Equity

Early Learning Hub of Linn, Benton & Lincoln Counties Governing Board Meeting Minutes

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- FUSE (Frequent Users System Engagement
- Data Harmonization
- Respite Care Support
- Food and Climate Initiatives
 - Foodsmart
 - Mobile Van Drives
 - o Community Events
 - Furniture Share
- Community Health Assessment (CHA) and Community Health Improvement Plan (CHIP)
- Supporting Health for All through Reinvestment (SHARE)
- Delivery System Transformation (DST)
- Health Related Services (HRS) and Community Benefit Initiative (CBI)

Todd discussed the collective impact of the integrated community systems of behavioral health and the SDoH Equity and Transformation team.

DISCUSSION ITEM

Board Meeting Follow-Up

Kristi shared that a <u>JamBoard activity will be posted to Basecamp</u> to collect thoughts about the two programs presented at this meeting. That feedback will be brought back to the next Board meeting in February.

DISCUSSION ITEM

February Board Retreat Benton County location

Kristi has reached out to see if the meeting room at the Philomath District Office is available for our February Board retreat. She asked Board members to share suggestions for a Benton County space appropriate for a hybrid meeting. The meeting will be from noon to 4 pm.

Locations suggestions included:

- Monroe Public Library. I really like the idea of trying to be in rural Benton
- Corvallis Community Center
- Consumer Power

DIRECTOR'S REPORT LBL Hub Updates

Due to time constraints, the Director's Report will be presented on Basecamp.

DISCUSSION ITEM Parent Leadership Council Update

Ana explained the work of the Parent Leadership Council (PLC). The PLC works to bring parents' voices to our work. Each county has a council to capture each area's unique needs.

Parents self-nominate for this council and commit to serve for two years. Parent compensation. The EL Hub will host quarterly PLC meetings, including training and skill-building on topics like testifying before the legislature and attending lobby days as a parent representative. Parents will be compensated as parent consultants for their time and any expenses that they might incur for participating.

Early Learning Hub of Linn, Benton & Lincoln Counties Governing Board Meeting Minutes

Parent Leadership Council is written into our contracts as a scope of work item. We are structuring this group to be meaningful and help impact the work that we're doing as an Early Learning Hub in the region.

FISCAL REPORT Matt Grams

Matt presented the revenue, expenditures, and miscellaneous reports for October 2023. The EL Hub is working with the LBCC Business Office to change our accounting structure to eliminate activity codes. KPI MOUs will be sent out very soon. Supporting documents will go out to partners tomorrow.

DISCUSSION ITEM Business Liaison Request

Bryan is working with Little Beavers Preschool in Corvallis. They approached LBCC Family Connections in October, looking for a start grant or expansion grant to turn the house next door into an extension wing of a classroom. Currently, the house is zoned residential, so they want to open it as a home-based child care for infants and toddlers. The center is to open in early 2024.

Bryan asked the Board to suggest an employer or contact with decision authority for ten slots to help with start-up costs.

The Board suggested contacting the Benton County Sheriff's Office.

Bryan shared his email and asked for suggestions and feedback from the Board. steinhb@linnbenton.edu

WORKGROUP & PROGRAM UPDATE

To prioritize meeting time for items that need action or feedback, Program Updates and Workgroup Reports will be included in the Board packet but not presented during the meeting.

NEXT MEETING	1:00 pm, February 1, 2024 Online via Zoom
MEETING ADJOURNED	3:51 pm

Discussion Items

Hub Roles & Responsibilities Discussion with BUILD

Getting Aligned: Defining the Shared Vision and Functions of Oregon's Regional Early Learning Hubs with Leadership from the Early Learning Hubs, Dept of Early Learning and Care, and the Early Learning Council

Facilitation by BUILD Initiative

January – December 2024

Purpose

Confirm the shared vision for the Early Learning Hubs' core responsibilities and functions to the early learning and care sector and in advancing Oregon's regional early childhood system. Identify the state and regional infrastructure needed to support the vision.

Part 1 (By April 2024)

- Coalesce around a shared vision and core responsibilities and functions of the Early Learning Hubs related to both early learning and care sector and advancing the regional early childhood system
- Confirm DELC's role in supporting the core responsibilities and functions of the Early Learning Hubs
- Conduct a gap analysis between vision and DELC's role to inform and identify the following:
 - $\circ \quad \text{If statute changes are needed} \\$
 - Funding requests for the Early Learning Hubs
 - Council's champion role for the Early Learning Hubs

Part 2 (By December 2024)

Based on the shared vision, define:

- State infrastructure needed for supporting the Hubs, such as data collection and reporting, monitoring, quality improvement, technical assistance and coaching, connections to agency partners' regional activities, etc.
- Hub outcomes and measures for the shared vision and core responsibilities
- Operational improvements, such as
 - o Ideal DELC staffing responsibilities
 - Role and responsibilities of Hub Backbone organizations
 - o Updated grant agreements
 - o Administrative rulemaking changes
- Alignment of Hub responsibilities and functions with state agency partners' regional offices and activities

Participants

- Early Learning Hub Directors
- DELC Alyssa Chatterjee, David Mandell, Maria Mendoza, Gaby Hernandez, Hub Coordinator (in recruitment)
- Early Learning Council Sue Miller, Peter Buckley, Angie Blackwell, Elizabeth Farrar Campbell
- BUILD Facilitators Carey McCann and Karen Ponder

January-May 2024

We are planning for four virtual monthly meetings, 2 hours each, and an in-person meeting in the Spring. Monthly meetings will have the following components:

- Present BUILD's analysis from the historical document review based on the focus for each meeting
- Group debriefs how the analysis confirms shared understanding, raises surprises, and flags what is missing
- Group discusses implications for shared vision, core responsibilities, and functions of the Hubs, DELC, and the Early Learning Council

Focus by Month

January Overview and activity on the Purpose Statement and Process for this effort. Start with the focus area on Early Learning Hub Vision and Mission

February Focus area on the Hub role with the early learning and care sector

- March Focus area on the Hub role in advancing the regional early childhood system
- April Complete review on any of the focus areas if needed; confirm agenda for the in-person meeting; and begin the transition to the Part 2 discussion on infrastructure
- May In-person meeting will complete and confirm Part 1: Shared vision, core responsibilities, and functions developed through this process. It will identify what it means for the statute, funding requests, and the Council's role.

Legislative Updates



In 2024, providers, families, and advocates from across Oregon call on the Legislature to make urgent investments to support early learning and care, and early childhood health. The Oregon Legislature has unfinished business from 2023, to prioritize young children prenatal through age 5. Immediate crises in housing and addiction are urgent. Yet the stories of Oregonians and decades of research tell us that these crises are often rooted in trauma experienced in early childhood.

Investing in proven services for children, prenatal through age 5 and their families, improves equitable opportunities now and prevents future challenges. Oregon must continue its progress and keep promises from previous sessions to invest in a brighter future for every child.

Support Economic Well-being of Children

Employment Related Daycare (ERDC)	Oregon instituted a waitlist for the <u>ERDC</u> program on November 4, 2023. ERDC allows families to go to work, school, and support their families' well-being. Urgent investment in this program is needed to fill a deficit and lift the waitlist.	Funding ask to be determined for 2024. The Department of Early Learning and Care's (DELC) Policy Option Package for 2023 was \$250 million.
CHIPS Childcare for Construction Workforce	The Federal <u>CHIPS Act</u> provides Oregon CHIP manufacturers subsidies to build the infrastructure they need to grow this sector. Leveraging existing state child care systems will ensure CHIPS applicants meet application requirements.	\$5 million
Child Care Infrastructure Fund	In 2023, the Oregon Legislature passed <u>HB 3005</u> and provided \$50 million in lottery bond funding for child care facilities. However, licensed home-based and small center child care providers will be better served by a general fund investment in facilities.	\$5 million

OREGON EARLY CHILDHOOD COALITION CHILDINST.ORG/ECC

OREGON ECC

OREGON EARLY CHILDHOOD COALITION 2024 LEGISLATIVE AGENDA

Provide Educational Opportunity

Early Literacy Success	Distribute funding for the Birth through Five Literacy Plan in alignment with the Department of Early Learning & Care (DELC) recommendation.	\$10 million (already allocated)
Early Intervention/ Early Childhood Special Education	Special Education services for children 0-5 increase school readiness, reduce later costs, and support families to foster life-long success. The program was funded anticipating no growth in caseloads. A \$22 million investment would support 5% caseload growth and help prevent devastating cuts.	\$22 million
Early Learning Educator Scholarship Program	Higher education is out of reach for many in early childhood. Yet access to education can increase outcomes for children and economic opportunity for providers. In 2023, the legislature passed <u>HB</u> <u>3561</u> to expand this program, but failed to allocate funds to implement.	\$2.5 million
Stabilize Serv	rices That Support Family Well-being	
Relief Nurseries	Relief Nurseries partner with families to be the best parents they can be, support child development, and prevent unnecessary foster care. This investment stabilizes services for 2300 children and families in 38 communities.	\$2.7 million
Healthy Families Oregon	Healthy Families promotes child well-being and prevents neglect and abuse through in-home support. This investment will advance pay parity for staff to stabilize this workforce, allowing these proven services to reach more children and families.	\$2.7 million
Nurse Family Partnership	Nurse Family Partnership empowers first time parents experiencing economic and social barriers by pairing them with a nurse home visitor who works alongside them and their children, from prenatal to age two. This investment will ensure greater stability for services for families.	\$3.16 million
* Adelante 🐼	Partnershin COREGON FAMILY FORWARD Pa	urse-Family urtnership (nor There Revers Stander
Healthy Families Oregon Coalition		HEAD START Reimagine ⊆regon
OREGON FOOD BANK	REN BARLY LEARNING MULTNOMAH ARUS DE CARRY OF DELIGY IN ANGREE CARRY DE CARRY DE CAR	EARLY United Way of Columbia County Way Way Way

Oregon Association of Relief Nurseries

January 30, 2024

Legislative Information Agency Roundtable

No handouts for this item