

Outcome One: Children arrive ready for kindergarten

RUO Objective	RUO Strategy	Key Activities	Target Population(s)	Outcomes	Partners	Timeline	Funding Stream/Source	Status
OBJECTIVE 1 Families are supported and engaged as their child's first teachers	Strategy 1.1 Expand parenting education and family supports.	Increase alignment of parenting education offerings to EL Hub priority populations.	Parent(s) of children with Special Needs, Families whose home language is a language other than English, Latino families, and Families living in rural communities	At least 2 classes per term will be offered that are culturally relevant curriculums for EL Hub priority populations.	OPEC Hub, Parenting Success Network	October 2021 – September 2023 Ongoing	Coordination Funding	
	Strategy 1.2 Scale culturally responsive home visiting.	Increase support and collaboration w/home visiting programs throughout region Work through Pollywog/Family Connects	Universal	Increase total number of referrals to home visiting programs by 20% over current baseline.	HFO, Relief Nurseries, LPHA, Head Start, Pollywog, OHA, Samaritan MCC	October 2021- September 2023 Ongoing	Family Connects, Pollywog, Partner Funding	

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		partnership to increase HV services to all families						
OBJECTIVE 2 Families have access to high-quality (culturally responsive, inclusive, development ally appropriate) affordable early care and education that meets their needs	Strategy 2.1 Expand access to, and build the supply of, high-quality (culturally responsive, inclusive, development ally appropriate) affordable infant-toddler early care and education that meets the needs of families.	Community Inclusion Team development for Linn & Benton Co in partnership with Lincoln Co Develop regional strategic plan with focus on increasing supply of infant-toddler care	Early Educators serving children with diverse needs Universal	Two to three early education sites are designated as implementation sites to pilot initiatives identified in CIT plan Strategic plan developed in partnership with Child Care Expansion Coalition	CCR&R, Child Care Expansion Coalition, Early Intervention, Early Education programs	January 2021-Sept 2023, Ongoing	ECTA grant through Early Intervention/ ECSE Coordination, CCR&R funding, partner funding	
	Strategy 2.2 Expand access to, and build the supply of, high-quality (culturally responsive, inclusive, development ally appropriate)	Preschool Promise Expansion	Families living at or below 200% of the federal poverty level	Additional providers will be ready to apply and meet the high quality guidelines of Preschool Promise as more funding becomes available, specifically providers serving or with the capacity to serve EL Hub identified priority populations	CCR&R, Child Care Expansion Coalition	October 2021- September 2023 Ongoing	Coordination, CCR&R funds, PSP funding	

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	affordable preschool that meets the needs of families.			PSP regional enrollment above 85% or higher				
OBJECTIVE 3 The early care and education workforce is diverse, culturally responsive, high quality and well compensated	Strategy 3.1 Improve professional learning opportunities for the full diversity of the early care and education workforce.	Support the development of PBIS based ED 222 in Spanish	Spanish speaking Early Educators	Offer three credit Spanish ED 222 Spring 2023	CCR&R, LBCC ECE Dept.	April 2022-September 2023	CCR&R funding, partner funding, Coordination	
	Strategy 3.2 Build pathways to credentials and degrees that recruit and retain a diverse early care and education workforce.	Support the Development of marketing materials to promote pathway opportunities	New Early Educators and those currently looking to progress in their educational pathway	Year one – develop baseline of reach & enrollment Year two – set benchmark for improvement	CCR&R, Community Colleges, OSU	October 2021-September 2023 Ongoing	CCR&R funding, Higher Ed, Coordination	
OBJECTIVE 4 Early childhood physical and social emotional health promotion and	Strategy 4.1 Ensure prenatal-to-age-five health care services are comprehensive,	Partner with IHN-CCO through each phase of new Kindergarten Readiness Metric	OHP members	IHN-CCO will met their benchmarks for the Kindergarten Readiness incentive metrics EL Hub Health Care Integration workgroup will serve as IHN-CCO Advisory group for	HCI workgroup IHN-CCO, Governing Board	October 2021-September 2023 Ongoing	Pollywog, Coordination, CCO funding	

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prevention is increased.	accessible, high quality, and culturally and linguistically responsive.			Kindergarten Readiness metric.				
	Strategy 4.2 Increase capacity to provide culturally responsive social-emotional supports for young children and their families.	Support the development of PBIS based ED 222 in Spanish	Spanish speaking Early Educators	Offer three credit Spanish ED 222 Spring 2023	CCR&R, LBCC ECE Dept	April 2022-September 2023	CCR&R funding, partner funding, Coordination	
	Strategy 4.3 Increase and improve equitable access to early childhood oral health.	Launch an oral health awareness campaign through Pollywog with a local pediatric dentist as a guest blogger for our Parent Voice Pollywog Blog	Universal	Year one – track readership through Google Analytics Year two – use baseline data to establish target % increase	Pollywog, Community Health Centers of Benton & Linn Counties, IHN-CCO	October 2021-September 2023	Pollywog funding	
OBJECTIVE 5 Young children with social-	Strategy 5.2 Continue to prioritize screening	Educate medical staff on the use of Pollywog	Universal	Provide a minimum of 2 trainings per year to Samaritan Health Services neonatal nurses	Pollywog, Samaritan Health	October 2021-September 2023	Pollywog, Coordination, CCO funding	

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emotional, developmental, and health care needs are identified early and supported to reach their full potential.	through the health system and build pathways from screening to a range of community-based services and supports for children and families.	referral in EPIC		<p>as a part of their new staff orientation training.</p> <p>Provide a Pollywog & Family Connects presentation at least monthly for regional OB/GYNs and Pediatricians.</p> <p>Increase number of Pollywog referrals received through EPIC by 10% from baseline.</p>	Services, Unite Us	Ongoing		
OBJECTIVE 6 Children and families experience supportive transitions and continuity of services across early care and education and K-12 settings.	Strategy 6.1 Establish shared professional culture and practice between early care and education and K-3 that supports all domains, including social-emotional learning	P-3 Dare to Lead Training	Year 1 pilot to include P-3 workgroup participants with a pilot cohort from a single community	Up to 20 P-3 partners will be certified as Dare to Lead trained	K-12 and Early Learning Partners	Jan 2022 to Jan 2023	KPI, Coordination	

Outcome Two: Children are raised in healthy, stable and attached families

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OBJECTIVE 7 Parents and caregivers have equitable access to support for their physical and social emotional health.	Strategy 7.1 Increase equitable access to reproductive, maternal, and prenatal health services.	Pollywog services available through traditional health worker contract with IHN-CCO.	OHP Members	Year one – contract in place for Pollywog Consultants to bill for services to families. Year 2 – Develop baseline of reach to create target for growth.	Pollywog, THW Workgroup, IHN-CCO, HCI Workgroup	October 2021-September 2023 Ongoing	Coordination, Pollywog funding, CCO funding	
OBJECTIVE 8 All families with infants have opportunities for connection.	Strategy 8.1 Create a universal connection point for families with newborns	Family Connects and Pollywog	Universal	Increase number of families who receive a Family Connects home visit from 40% to 60% to meet model fidelity.	HCI Workgroup, Pollywog Consultants, LPHA's, and IHN-CCO	October 2021-September 2023 Ongoing	OHA Family Connects, Pollywog, Coordination, Title IV-B2, CCO funding	
OBJECTIVE 9 Families with young children who are experiencing adversity have access to coordinated and comprehensive services.	Strategy 9.2 Provide preventative parenting support to reduce participation in the child welfare system.	Expand Family Tree Relief Nursery to include a satellite facility in Sweet Home Work to identify additional activities in Benton & Lincoln Counties	Children in rural communities	Family Tree Relief Nursery's Sweet Home Satellite will receive Relief Nursery Certification	OARN, Family Tree, Governing Board	October 2021-September 2023 Ongoing	Coordination, OARN expansion request, Title IV-B2 funding	

Outcome Three: The Early Learning System is aligned, coordinated and family centered

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OBJECTIVE 10 State-community connections and regional systems are strengthened	Strategy 10.1 Ensure family voice in system design and implementation	Develop Parent Leadership Council	Parents from all 6 Priority Populations identified in ECE Sector plan	Year one – Parent Leadership Council structure developed Year two – Parents from at least 3 of our 6 priority populations in each county regularly participate on Council	PSP Providers, Pollywog, OPEC Hub	October 2021-September 2023 Ongoing	Coordination, PDG Parent Engagement funds	
	Strategy 10.2 Ensure family-friendly referrals.	Pollywog & Unite Us	Universal	Year one – develop satisfaction survey Year two – collect baseline data regarding satisfaction of referral process and family needs met	Pollywog, IHN-CCO	October 2021-September 2023 Ongoing	Coordination, Pollywog	
OBJECTIVE 11 Investments are prioritized in support of equitable outcomes for children and families	Strategy 11.1 Ensure resources are used to reduce disparities in access and outcomes	Regional Assessment EL Hub Data Book	N/A	Regional Assessment will give the EL Hub the data needed to inform the development of a new Strategic Plan Regional Data Book will be published as a resource for the EL Hub Governing Board and Community Partners.	ELD, Data & Evaluation Workgroup, OSU intern, Benton County Epidemiologist	October 2021-September 2023 Ongoing	Coordination Funds	
OBJECTIVE 12 The alignment and capacity of the cross-sector early workforce is supported	Strategy 12.1 Support consistent, high quality practice among all professionals in the family and	Convene ECCC to identify opportunities for alignment	N/A	Year one – Identify shared outcomes that promote high standards for families and children and create ease of access to services.	ECCC workgroup CCR&R	October 2021-September 2023 Ongoing	Coordination funds, Partner funding	

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	child serving early learning workforce.			Year two – monitor progress towards outcomes				
OBJECTIVE 13 The business and philanthropic communities champion the early learning system	Strategy 13.1 Educate business leaders on the economic value of early care and education to the Oregon Economy	Hire Business Liaison/Child Care Accelerator Position Present “Economic Recovery through Childcare Expansion & Stabilization” presentation to local Chambers	N/A	At Least one Chamber presentation per county	ECCC, CCR&R, Child Care Expansion Coalition	October 2021-September 2023 Ongoing	OCF Grant for Business Liaison/Child Care Accelerator, Coordination Funds	
	Strategy 13.2 Introduce business leaders to the science of early childhood development and the impact of public investment	Hire Business Liaison/Child Care Accelerator Position Present “Economic Recovery through Childcare Expansion & Stabilization” presentation to local Chambers	N/A	At Least one Chamber presentation per county	ECCC, CCR&R, Child Care Expansion Coalition	October 2021-September 2023 Ongoing	OCF Grant for Business Liaison/Child Care Accelerator, Coordination Funds	
OBJECTIVE 14 The data infrastructure is developed	Strategy 14.1 Strengthen data-driven	Conduct Regional Assessment using ELD	N/A	Regional Assessment will give the EL Hub the data needed to inform the	ELD, Data & Evaluation Workgrou	October 2021-September 2023	Coordination Funds	

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to enhance service delivery, systems building, and outcome reporting	community planning	provided toolkit and EL Hub Data Book On-Board Data & Evaluation Coordinator to develop 2023 Data Book		development of a new Strategic Plan Regional Data Book will be published as resource for the EL Hub Governing Board and Community Partners.	p, OSU intern, Benton County Epidemiologist	Ongoing		