

of Linn, Benton & Lincoln Counties

# Governing Board Packet August 2022

Governing Board Early Learning Hub August 4, 2022 Iblearlylearninghub.org

## **Packet Overview**

In your Governing Board packet for August, you will find the following information:

- 1. Agenda
- 2. Fiscal Report June financials and financial narrative are included.
- 3. Consent Items June Meeting Minutes
- 4. Discussion Item
  - a. Strategy 9.2 RFA/Title IV-B2 Funds Approval Needed
  - b. EL Hub Charter Revision Approval Needed
  - c. Board Member Resignation & Vacant Seats Informational
  - d. Program Updates Informational
    - i. Jump Start Sam Rounsavell
    - ii. Business Liaison Bryan Steinhauser
    - iii. Pollywog Update, LeAnne Trask
    - iv. Family Connects Update, Connie Adams
    - v. Coordinated Enrollment Update, Antonia Huerta

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# **Agenda**

#### **Governing Board Members**

Claire Hall, Co-Chair Lincoln County Commissioner

Melissa Isavoran, Co-Chair InterCommunity Health Network

Department of Human Services

Jeff Davis Linn-Benton Community College

Barbara Dougherty Samaritan Early Learning Center

Dina Bałidge Community Services Consortium

Karol Bizondo

Tonja Everest Education Service District

Laura Farmer Parent

Crystal Harris Payne West Insurance

Samaritan House

Stephany Koehne Kids & Company of Linn County

Steve Martinelli Scio School District

Neffali Pizano Samaritan Health Services

Chris Reese Mid-Willamette Family YMCA

Bettina Schempf Old Mill Center

Lincoln County School District

Paul Smith Strengthening Rural families

Landmark Professional Mortgage Company

Lynnette Wynkoop Child Care Resource & Referral



August 4th, 2022 2:00-4:00 PM

Members of the public wanting to make public comment must sign in. Each individual speaker will have 3 minutes during the Public Comment portion of the Agenda.

- Roll Call Zoom Participants List ١.
- Special Presentation Child Care Maps, Mary Bach-Jackson
- III. Director's Report
- IV. Fiscal Report
- Consent Items
  - a. June Meeting Minutes
- VL. Discussion Item
  - a. Strategy 9.2 RFA/Title IV-B2 Funds Approval Needled
  - b. ELHub Charter Revision Approval Needed
  - c. Board Member Resignation & Vacant Seats Informational
  - d. Program Updates Informational
    - i. Jump Start Sam Rounsavell
    - ii. Busin ess Liaison Bryan Steinhauser
    - iii. Pollywog Update, LeAnne Trask
    - iv. Family Connects Update, Connie Adams
    - v. Coordinated Enrollment Update, Antonia Huerta
- Public Comment VII.
- Next Meeting September 1st Board Meeting Via Zoom VIII.
- IX. Adjournment

All members of the EL Hub Governing Board must disclose when they believe they have or may have a conflict of interest, and may participate in discussions that are leading to consensus. If, however, consensus cannot be reached and the group uses the fall-back voting process, the individual with the conflict of interest may not participate in that final vote.

# **Fiscal Report**

#### **June Financial Narratives**



## MONTH-END DETAILS

#### Revenue:

In the month of June, we received \$8,333 for Pollywog, \$8,333 for Family Connects, \$32,822 for Coordination and \$64,339.69 for Coordinated Enrollment. We also received \$18,951.52 for Kindergarten Partnership & Innovation.

#### **Expenditures:**

We had 4 partners submit reimbursement requests for KPI in the month of June. The following partners sent in reimbursement requests; Boys & Girls Club (Lebanon SD) - \$3,690.66, Lincoln County SD - \$5,544.14, Scio SD - \$6,035.71, and Harrisburg - \$2,991.86. The only other expenditures were wages, benefits and minimal supplies.

#### Other Information:

We have started the process for amending the KPI MOUs for the new fiscal year. This will include \$236,002.96 plus any unspent fund will also carry-over to that specific partner.

# **June Financial Summary**

# Early Learning Hub of Linn, Benton & Lincoln Counties

Early Learning Hub - 2-Year Budget (7/1/21 - 6/30/23)

Governing Board Summary Financial Update as of the end of June 2022

Revenues		Budget		Current Month	YTD		Balance	% Revo
Grant Resources		_						
Pollywog	\$	279,440.38	\$	8,333.33	\$ 129,440.34	\$	150,000.04	46%
Pollywog - IHN-CCO Carryover	\$	15,313.34	\$	-	\$ 15,313,34	\$	_	100%
Family Connects	\$	200,000.00	\$	8,333.33	\$ 99,999.98	\$	100,000.02	50%
State Resources								
Dept. of Education - ELD - Coordination (carry-over)	\$	168,287.79	\$	-	\$ 168,287.79	\$	_	100%
Carry-Over Vroom	\$	3,001.70	\$	-	\$ 3,001.70	\$	-	100%
Carry-Over NWHF	\$	9,233.17	\$	-	\$ 9,233.17	\$	-	100%
Coordination	\$	862,391.27	\$	32,822.00	\$ 437,903.27	\$	424,488.00	51%
Coordinated Enrollment	\$	470,750.00	\$	64,339.69	\$ 228,107.40	\$	242,642.60	48%
Parent Leadership	\$	30,000.00			\$ -	\$	30,000.00	0%
Reimbursement Grants								
Dept. of Education - Title IV-B2	\$	235,788.00	\$	-	\$ 30,618.00	\$	205,170.00	13%
Dept. of Education - Kindergarten Partnership & Innovation	\$	623,365.00	\$	18,951.52	\$ 237,448.16	\$	385,916.84	38%
Total Ali Resources	\$	2,897,570.65	\$	132,779.87	\$ 1,359,353.15	\$	1,538,217.50	47%
Expenditures		Budget		Current Month	YTD		Balance	% Used
Grant Expenditures								
Pollywog Program	\$	294,753.72	\$	10,500.42	\$ 143,145.06	\$	151,608.66	49%
Family Connects	\$	200,000.00	\$	8,473.21	\$ 102,842.27	\$	97,157.73	51%
State Expenditures								
Coordination	\$	1,042,913.93	\$	43,662.93	\$ 374,733.83	\$	668,180.10	36%
Coordinated Enrollment	\$	470,750.00	\$	23,627.73	\$ 218,357.41	\$	252,392.59	46%
Coordinated Enforment				_	\$ =			
Parent Leadership	\$	30,000.00	\$					
	\$	30,000.00	Þ					
Parent Leadership	\$ \$	30,000.00 235,788.00	<b>\$</b>	_	\$ 30,618.00	\$	205,170.00	13%
Parent Leadership Reimbursement Grants	\$ \$ \$			- 18,951.52	\$ 30,618.00 237,448.16	\$ \$	205,170.00 385,916.84	13% 38%

Ending Balance \$

Revenues

Other Resources (funds not located at LBCC)

Expenditures Budget **Current Month** YTD Balance % Used IHN-CCO (funds not located at LBCC) 38,107.50 \$ 38,107.50 0% Identity Project

#### Consent Items

# **June Meeting Minutes**

# Early Learning Hub of Linn, Benton & Lincoln Counties **Governing Board Meeting Minutes**

MEETING COMMENCED	2:00 pm, June 20, 2022 Online via Zoom
MEETING CALLED BY	Claire Hall
PRESENTER	Captain Joel Goodwin, Corvallis Police Department
STAFF MEMBERS PRESENT	Connie Adams, Kristi Collins, Matt Grams, Antonia Huerta, Jinguang Lin, Sam Rounsavell, Carmen Santacruz, Kelly Schell, Bryan Steinhauser, LeAnne Trask
VERSION	Draft
RECORDED	Yes

## **Agenda topics**

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Jeff Davis, Karol Elizondo, Laura Farmer, Claire Hall, Susan Halliday, Melissa Isavoran, Steve Martinelli, Chris Reese, Bettina Schempf, Lauren Sigman, Paul Smith, Rich Waller

SPECIAL PRESENTATION	Captain Joel Goodwin, Corvallis Police Department
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Kristi introduced Captain Joel Goodwin from the Corvallis Police Department. The Crisis, Outreach, Response, Engage (CORE) team is housed in the Corvallis PD's Community Livability Unit. Today is the last day of the one-year pilot project. CORE's mission focuses on collaboration between law enforcement and mental health to provide trauma-informed care to those experiencing a mental health crisis while ensuring the safety of responders, the person in crisis, and the community. This team is able to offer alternatives to either hospitalization or incarceration. A police officer is paired with a qualified mental health professional, and they respond together to calls involving an acute mental health issue. The team is currently composed of Officer Trevor Anderson and mental health professional Alyssa Giesbrecht of the Benton County Health Department. Giesbrecht comes from Benton County Behavioral Health. Along with her experience in mental health, she has a criminal justice bachelor's degree and a counseling master's degree. Anderson is a longtime law enforcement professional who coordinates crisis intervention training and teaches crisis response at the Oregon Department of Public Safety Standards and Training.

There is a growing need for mental health services in Corvallis. During the past four years, Corvallis PD calls for service involving or related to mental health increased significantly from 951 in 2018 to 1,512 in 2021.

Because the CORE team is not available 24/7, the program's strength is the follow-up. They review any police report connected to mental health and decide which situations need follow-up care. From July to December 2021, the department responded to 777

calls with a nexus to mental health, 268 of which were reviewed by the CORE team for opportunities to offer assistance. Of the 268 mental health calls examined, 55% were resolved on the scene with services or resources provided. 26% of people refused services or resources, and 14% couldn't be located. Only 3% were taken to the hospital, and 1% were arrested.

The Corvallis PD and the Benton County Sheriff's Office aim to have 100% of officers trained in crisis intervention teams. This is a 40-hour course with training in mental health crisis response, including multiple behavioral health issues, such as intellectual and developmental disabilities and substance abuse. The course also covered local resources and best practices. Currently, 75% of officers have received this training and are CIT certified.

The Corvallis PD collaborates with community partners to ensure they are leveraging partnerships to provide the best possible service.

The CORE team has been a pilot program and is a work in progress. Updates and adjustments are made to ensure the program meets the community's needs. In the future, they would like to leverage staffing with Sherriff's office to expand to two or more teams. It will be continued for six more months as a pilot program, and then decisions will be made about continuing the program in the future.

#### The Board asked:

- What happens with mental health calls during the hours when the CORE team is not working? The CORE team will review the report and decide if follow-up is needed. Corvallis PD is learning which types of calls are best served by the CORE team. They are learning which calls to prioritize for in-person response and which would be better served by follow-up.
- What are resources for non-English speaking community members? If there are no resources now, are there plans to include those? Corvallis PD has some bilingual officers, and the Health Dept has bilingual staff. If no bilingual staff are available, they can use a language line.
- Is this program having a positive impact? Yes, but this data is more anecdotal and less quantifiable. There is the opportunity for the CORE team to be able to go out and engage those folks who have repeat crises on follow-up. Captain Goodwin discussed another project they are excited about. A strong effort is underway to have a crisis respite center in Benton County. This would be a place staffed with mental health professionals 24/7 for someone having a mental health crisis to go. It would help those in crisis be safe and get stabilized. This would be an excellent resource for the community for police officers to help those in need.
- How is this program funded? This project was conceived and funded by Corvallis Police Department.

#### **DIRECTOR'S REPORT** LBL Hub Updates

Kristi shared that the Hub is getting started with the regional assessment. We have had presentations from the Early Learning division, received the toolkit, and met with several community partners participating in our Early Childhood Coordinating Council meetings and our Regional Stewardship Committee. Kristi is working with a regional coach to

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ensure we honor the work we've already done around data collection and respect our partner's time and resources while meeting this contract deliverable. So much of this work has already been completed.

Kristi and Julie Manning did a Pollywog presentation for the Early Learning Council yesterday. The council commented they are not sure what to expect from Early Learning Hubs as they are all a little different. It was shared that each Hub does work a bit differently as they take innovative approaches to address the needs of their communities. However, the Hubs are also sharing information with each other about their work and approaches. We have shared about our Pollywog program, and now several Hubs have their own version of a Pollywog program that meets the needs in communities. Our Hub presented Pollywog to the Early Learning Council because our project is further into implementation and has data to show its successes and how families engage with the service.

Kristi informed the Board that the group of Early Learning Hub directors are moving forward with the Early Learning Hub Association. An Association will allow Hubs to work with lobbyists. Marion Park Early Learning Hub is a standalone 501C4, so they can serve in that nonprofit capacity to be the backbone for the association. They are working with legal counsel and our lobbyist on what is the best path forward. All the EL Hub directors are part of that conversation, and there is transparency within the Early Learning Division. We want the new Association to support the Early Learning Division in its lobbying efforts in the future.

The Board was reminded that LBCC and the Early Learning Hub will be closed on Fridays in July and August.

FISCAL REPORT Matt Grams

Matt presented the revenue, expenditures, and miscellaneous reports for May 2022.

CONSENT ITI	EMS		M	ay 2022 Me	etir	ng M	\inu	tes							
The Board was asked to approve the May 2022 meeting minutes.															
Motion: Betting Schempf															
2 <sup>nd</sup> : Laura Fo	arm	er													
Brown	Υ	N	Α	Farmer	Y	N	Α	Martinelli	Y	N	Α	Waller	Y	N	Α
Burke	Υ	N	Α	Hall	Y	N	Α	Pizano	Υ	Ν	Α	Wynkoop	Υ	Ν	Α
Davis	Υ	N	Α	Halliday	Y	N	Α	Reese	Y	N	Α	Open	Y	N	ĺΑ
Dougherty	Υ	N	Α	Harris	Υ	N	Α	Reynolds	Υ	N	Α	Open	Y	N	ĺΑ
Eldridge	Υ	N	Α	Isavoran	Υ	N	Α	Schempf	Y	N	Α	Open	Υ	N	A
Elizondo	Y	N	Α	Jones	Υ	N	Α	Sigman	Y	N	Α	Open	Υ	N	A
Everest	Υ	N	Α	Koehne	Υ	N	Α	Smith	Y	N	Α				
VOTING RESULTS Individual Votes cast by Board Members (Yes, No, Abstain)															
Abstentions: None															

DISCUSSION ITEM	Do avid Co. Chair
DISCUSSION ITEM	Board Co-Chair

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The Board voted to approve the May 2022 Meeting Minutes.

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Julie Manning suggested that Melissa join our board as a Lincoln County representative so she could learn about the early learning hub and our work. Melissa will be stepping into the appointed representative for the IHN-CCO in that standing position on this Board. And she has agreed to resume Julie's role as co-chair of the Board, pending board approval and conversation.

Melissa shared that there is good synergy between the IHN as a regional partner and this Board. There are opportunities around social determinants of health to work together and strategically provide services for our community.

It was noted that this change will leave the Lincoln County Health representative seat on this Board open.

DISCUSSION	VO	TE	M	elissa Isavo	ran,	Вос	ard	Co-Chair							
The Board was asked to approve Melissa Isavoran as Board Co-Chair.															
Brown	Υ	Ν	Α	Farmer	Y	N	Α	Martinelli	Y	N	Α	Waller	Y	N	Α
Burke	Υ	Ν	Α	Hall	Y	N	Α	Pizano	Υ	N	Α	Wynkoop	Υ	N	Α
Davis	Y	Ν	Α	Halliday	Y	Ν	Α	Reese	Y	N	Α	Open	Υ	N	Α
Dougherty	Υ	Ν	Α	Harris	Υ	Ν	Α	Reynolds	Υ	N	Α	Open	Υ	N	Α
Eldridge	Υ	Ν	Α	Isavoran	Υ	Ν	Α	Schempf	Y	N	Α	Open	Υ	N	Α
Elizondo	Y	Ν	Α	Jones	Υ	Ν	Α	Sigman	Y	N	Α	Open	Υ	N	Α
Everest	Υ	Ν	Α	Koehne	Υ	Ν	Α	Smith	Y	N	Α				
VOTING RESULTS Individual Votes cast by Board Members (Yes, No, Abstain)															
Abstentions: None															
The Board v	ote	d to	apı	orove Melis	sa I	savo	oran	as Board Co	o-C	hair					

#### DISCUSSION ITEM EL Hub Charter Revision

Kristi explained that the Early Learning Hub Charter was formed in 2015 and has not yet been revised to include the new scope of work and Theory of Change. For this meeting, she has reviewed the charter and highlighted sections that do not need revisions or only need minor changes that the Board has already approved. That highlighted document was posted in Basecamp along with the Board Packet. Kristi asked the Board to approve accepting highlighted areas in the Early Learning Hub charter as it was posted on Basecamp.

DISCUSSION VOTE EL Hub Charter Revision															
The Board was asked to approve the highlighted EL Hub Charter Revisions.															
Motion: Paul Smith															
2 <sup>nd</sup> : Bettina	Sch	emp	of												
Brown	Υ	N	Α	Farmer	Y	N	Α	Martinelli	Y	N	Α	Waller	Y	N	Α
Burke	Υ	N	Α	Hall	Y	N	Α	Pizano	Υ	N	Α	Wynkoop	Υ	N	Α
Davis	Y	Ν	Α	Halliday	Y	N	Α	Reese	Y	N	Α	Open	Υ	N	Α
Dougherty	Υ	Ν	Α	Harris	Υ	N	Α	Reynolds	Υ	N	Α	Open	Υ	N	Α
Eldridge	Υ	Ν	Α	Isavoran	Υ	Ν	Α	Schempf	Y	N	Α	Open	Υ	N	Α
Elizondo	Y	Ν	Α	Jones	Υ	N	Α	Sigman	Y	N	Α	Open	Υ	N	Α
Everest	Υ	N	Α	Koehne	Υ	N	Α	Smith	Y	N	Α				
VOTING RESULTS Individual Votes cast by Board Members (Yes, No, Abstain)															
Abstentions: None															
The Board v	ote	d to	apı	orove the E	L Hu	Jb C	Char	ter Revisions	; <b>.</b>						

#### DISCUSSION ITEM Strategy 9.2 RFA/Title IV-B2 Fund applications

The RFA selection committee decided to have Stephany lead this discussion with the Board instead of Kristi because the Pollywog program was an applicant. However, Stephany is having power issues and cannot attend today's meeting. With Board approval, we would like to move forward with this agenda item as there are time constraints, and we want to get award information out to partners as quickly as possible. The Board suggested starting with the programs marked pending in the packet that needed discussion.

Lincoln County Public Health submitted an application for supporting one full-time home visitor for the Parents as Teachers (PAT) program. The request was for 87,500. Kristi confirmed with the Early Learning Division that because past funding for Healthy Families was refused, using federal funds for the PAT program would be considered supplantation. Because of this, the EL Hub is not allowed to fund this project. Kristi would like to have a deeper conversation with Breeze, the Maternal Child Health program manager with Lincoln County Health Department. She would like to explain the history of home visiting in Lincoln County and discuss the state funding for the Healthy Families home visiting program. Claire and Bettina are invited to join that discussion.

The Young Roots request was for about \$100,000 over the funds available. The proposal did not have realistic goals for the funding requested. There were items within their proposal that would be considered capital improvements that aren't allowable under these funding streams. However, it sounded like a project with very interesting potential. So, the Early Learning Hub would like to have a further conversation with them about what this could look like, how we might support them, and how we can help them seek additional funding to make this a reality. Kristi will reach out to work with them on a lesser proposal that can be accomplished within the timeframe of these funds and bring that back to the August Board meeting.

The Olalla Center project is not well aligned with Strategy 9.2, but the Early Learning Hub will reach out and let them know about other funding opportunities to support their project.

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The Board asked for clarification on current Pollywog funding streams. It was explained that Pollywog is not currently receiving Early Learning Hub funds. It is a project of the Early Learning Hub but only receives EL Hub funds when the Board approves an allocation. All other funding comes from outside funding streams such as the IHN, Oregon Community Foundation, etc. The Board requested that the Early Learning Hub budget make clear which Pollywog funds are received from the EL Hub and which are outside funds.

The Board agreed to approve the Strategy 9.2 RFA applications recommended by the RFA Selection Committee as a group.

DISCUSSION	VO	TE	Sti	rategy 9.2 F	RFA,	/Title	· IV-	B2 Fund app	olico	ation	าร				
The Board was asked to approve the recommended applications.															
Motion: Pau	Motion: Paul Smith														
2 <sup>nd</sup> : Susan H	lallic	day													
Brown	Υ	N	Α	Farmer	Y	N	Α	Martinelli	Y	N	Α	Waller	Y	N	Α
Burke	Υ	N	Α	Hall	Y	N	Α	Pizano	Υ	N	Α	Wynkoop	Υ	N	Α
Davis	Υ	N	Α	Halliday	Y	N	Α	Reese	Y	N	Α	Open	Υ	N	Α
Dougherty	Υ	Ν	Α	Harris	Υ	N	Α	Reynolds	Υ	N	Α	Open	Υ	N	Α
Eldridge	Υ	Ν	Α	Isavoran	Υ	N	Α	Schempf	Υ	N	Α	Open	Υ	N	Α
Elizondo	Y	Ν	Α	Jones	Υ	N	Α	Sigman	Y	N	Α	Open	Υ	N	Α
Everest	Υ	N	Α	Koehne	Υ	N	Α	Smith	Y	Ν	Α				
VOTING RESULTS Individual Votes cast by Board Members (Yes, No, Abstain)															
Abstentions: Jeff Davis, Bettina Schempf															
The Board v	ote	d to	apı	orove the r	eco	mm	enc	ded applicat	ions	S					

### PROGRAM UPDATE Business Liaison Update

The EL Hub Business Liaison, Bryan Steinhauser, has taken time to learn about child care and relevant issues, talking to subject matter experts, Board members, and child care directors. He then used that information to brainstorm solutions that the business community could use to help themselves and to help us help the families. These solutions were developed into the Early Learning Hub Childcare Business Outreach Initiative. This will begin as a PowerPoint presentation focusing on childcare deserts in our area, why they exist, and offers solutions for the business community. This presentation also discusses the impact of childcare deserts on businesses and information about returns on their investments in these areas. He has also created a survey for business leaders and a survey of parents that will help gather data on the needs of local employees and parents. The surveys will offer a childcare solutions menu and solicit feedback on the options. This project will happen in phases. Phase one will be connecting with interested businesses to share information and request they take surveys. Phase two will involve sending businesses a report back of what we recommend for childcare solutions based on needs, desires, and the reality that we learned from their survey results. Phase three will be mentoring businesses to implement their chosen solutions and connecting them with partners and resources. Currently, childcare workers are the most significant barrier to solutions. The Early Learning Hub will collaborate with the LBCC Foundation as a

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source for charitable contributions from the business community that we can use to help primarily with childcare staffing. It is hoped that we will have some results by later summer. This will help us build legitimacy and expand our brand, and we will use lessons learned for future operations and initiatives to expand this project.

PROGRAM UPDATE	Pollywog Update					
Submitted as written report. No Board discussion occurred.						

PROGRAM UPDATE	Family Connects Update
Submitted as writter	report. No Board discussion occurred.

PROGRAM UPDATE	Coordinated Enrollment Update		
Submitted as written report. No Board discussion occurred.			

NEXT MEETING	2:00 pm, August 4, 2022 Online via Zoom
MEETING ADJOURNED	3:17 pm

# **Discussion Items**

# Strategy 9.2 RFA/Title IV-B2 Funds

#### Young Roots Oregon Strategy 9.2 Grant Proposal

Young Roots Oregon (YRO) is a grass-roots, community-focused Oregon-based 501(c)(3) movement located in Albany. Our multi-generational vision is to give young parents, pubescent through age 24, and their children equitable opportunities for growth through a collaborative approach of resource partnership and innovative services. Programs are currently serving young families who reside within Linn and Benton counties.

The proposed request will fund the implementation of the YRO Mentoring Program. The Mentoring Program's multi-generational strategies include building equitable pathways that promote academic achievement, improving psychological and physical health, strengthening parent-child relationships, providing parent-to-parent support, brokering partnerships between parents and community agencies to expand and deepen parents' social support network, and decreasing food and diapering insecurities. Taken together, the goal of these approaches is to prevent child welfare interventions and foster care placements, and to build family health and resilience. This strategy heavily aligns with the Strategy 9.2 goals. The identified data sources that shaped the program strategies are relationships with young families and community-based resource agencies, Oregon Health Authority (OHA), and various verifiable research.

#### Scope of Work

The YRO Mentoring Program's specific population focus is pregnant and parenting adolescents who are middle school through age 24. Mentoring is a proven support that increases educational attainment and prosocial behaviors, along with resource connection, while decreasing poverty, substance abuse and violence. Funding will provide direct care mentoring services to young families averaging to support 24 clients per six months or 48 clients annually.

The MomRoots Program primarily supports young mothers, the DadRoots Program primarily supports young fathers, and the Bilingual Support Director primarily supports young families who are first-language Spanish speaking. Funding will specifically fund each director's ability to provide direct mentoring to five clients, and they will each supervise two volunteer mentors who will then mentor one client each. All staff (employees and volunteers) will be trained in leading and nurturing with a trauma informed care lense, seeking to focus on the strengths of the parent and child, to help them build resilience and to provide positive experiences that promote security, healthy relationships, and belonging. Supporting each mentee to grow into their fullest potential.

The mentee commitment will be for 6 months, meeting twice a month for one and one-half hours (3 hours total per month) and commit to 90% attendance. Mentees will be given an incentive of being paid \$15 per hour of their time,

totalling \$45 per month, along with having access to diapers. Mentees will also have the benefit of gaining a professional employment reference for job obtainment and career advancement. Mentee families will be invited to participate in the mentoring program's already established monthly events that promote parent-to-parent support and the quarterly educational opportunities through the ParentingRoots Development Program.

The KidRoots Childcare team will provide on-site childcare twice per month to give mentees and mentors the opportunity to meet together without the distraction of needing to care for the child. This will benefit mentees by reducing stress, giving them mental and emotional space from their care taking role to be present within conversation and fully participate in growth opportunities. The KidRoots team will provide educational developmental activities and nutritious snacks. There will be beverages and snacks within the mentoring meeting space to help promote cognitive success.

#### **Outcomes & Evaluations**

YRO works with low-to-middle-income (LMI) families and children and does not discriminate on the basis of race, color, gender, national origin, religion, creed, disability, sexual orientation, or gender identity/expression. Some select data from participants will be collected upon registration into the mentoring program; i.e. gender identity, age, ethnicity, current living arrangement (renting, own, living with family or friends, or unsheltered), and social service assistance (SNAP, HUD, WIC, TANIF, etc.).

The outcomes will be mentee guided and determined. Upon entry into the mentoring program, mentors and mentees will be given questionnaires to allow both parties to be introduced through a lense of self understanding, history (Adverse Childhood Experiences) and desires. After two introductory meetings, the mentee will set S.M.A.R.T. goals for their mentorship journey. Evaluations will be mandated as a part of the mentoring program for both mentors and mentees every three months (mid-point at 3 months and completion at 6 months). These evaluations will give opportunities to share about the progress and/or setbacks, victories and/or roadblocks that they have experienced. YRO directors will track the evaluations, they will monitor any conflicts and highlight victories to encourage the mentees and their mentors. YRO will align evaluations with Strategy 9.2 requirements to give the most accurate measurements and descriptions.

	ACTUAL	REQUEST
REVENUE		
GAPS Contracted Services - ParentingRoots	\$146,000	
SOC Grant - Diapering	\$2,500	
Board of Directors	\$1,000	
Monthly Donations (2021/2022)	\$4,000	
Donations / Surplus	\$1,100	
Early Learning Hub Grant	\$33,618	\$33,618
ESTIMATED REVENUE	\$154,600	
EXPENSES		
Personnel		
		\$4,752
Personnel  Mentoring Program Proposed		\$4,752 \$3,960
Personnel  Mentoring Program Proposed  MomRoots Program Director		·
Personnel  Mentoring Program Proposed  MomRoots Program Director  DadRoots Program Director		\$3,960
Personnel  Mentoring Program Proposed  MomRoots Program Director  DadRoots Program Director  Bilingual Support Director		\$3,960 \$4,158
Personnel  Mentoring Program Proposed  MomRoots Program Director  DadRoots Program Director  Bilingual Support Director  KidRoots Childcare Program Director		\$3,960 \$4,158 \$3,036
Personnel  Mentoring Program Proposed  MomRoots Program Director  DadRoots Program Director  Bilingual Support Director  KidRoots Childcare Program Director  KidRoots Assistant Director		\$3,960 \$4,158 \$3,036 \$2,442
Personnel  Mentoring Program Proposed  MomRoots Program Director  DadRoots Program Director  Bilingual Support Director  KidRoots Childcare Program Director  KidRoots Assistant Director  KidRoots Childcare Staff		\$3,960 \$4,158 \$3,036 \$2,442 \$2,310
Personnel  Mentoring Program Proposed  MomRoots Program Director  DadRoots Program Director  Bilingual Support Director  KidRoots Childcare Program Director  KidRoots Assistant Director  KidRoots Childcare Staff  Subtotal Personnel Costs		\$3,960 \$4,158 \$3,036 \$2,442 \$2,310
Personnel  Mentoring Program Proposed  MomRoots Program Director  DadRoots Program Director  Bilingual Support Director  KidRoots Childcare Program Director  KidRoots Assistant Director  KidRoots Childcare Staff  Subtotal Personnel Costs  Other Budget Items		\$3,960 \$4,158 \$3,036 \$2,442 \$2,310

#### **EL Hub Charter Revision**

#### Current Language:

Section 1: Common Agenda

The Hub is a cross-sector of community partners in the region with the common agenda of working collectively to ensure that young children, regardless of family situation, receive opportunities and supports to prepare them to enter school healthy and ready for success.

The Hub is charged with guiding the region toward achieving the following three overarching outcomes:

- Children enter kindergarten ready for school.
- Children are raised in safe, stable and supportive families.
- Early childhood services are coordinated, efficient and effective.

Proposed Language: (This matches language in EL Hub contract)

Section 1: Common Agenda

The purpose of Early Learning Hubs is to support an aligned, coordinated and family centered early childhood system in which families receive the support they need to be healthy, stable, and attached and their children receive the early learning experiences they need to thrive.

Effective early childhood systems integrate a diverse array of accessible, high-quality services and supports across multiple sectors and domains (e.g., early learning and development, health and mental health, family leadership and support) to ensure policies and practices are aligned with goals for equitable early childhood development.

#### Current Language:

Section 3: Guiding Principles

The Hub and its governance Councils shall operate under the following guiding principles in fulfilling the vision, mission and outcome goals of an Early Learning Hub:

There are several places where families and organizations cross the three counties, providing opportunities for systems alignment and coordination. Early Learning Hub of Linn, Benton & Lincoln Counties

- We will strive to create community-specific strategies, since needs and programs differ across counties and communities.
- We respect and value our existing relationships and will seek to expand our partnerships and build new relationships.
- The Collective Impact Model will guide our actions including the five core components; common agenda, shared measurement, mutually reinforcing activities, continuous communication and backbone support.
- We seek to create a Hub that is inclusive and transparent with processes and procedures that are as stream-lining as much as possible.
- Our governance model will evolve over time, and will be evaluated and adjusted to strategically meet outcomes.

Proposed Language: (Aligns with Oregon's Early Childhood Systems Theory of Change) Section 3: Guiding Principles

The Hub and its governance Councils shall operate under the following guiding principles in fulfilling the vision, mission and outcome goals of an Early Learning Hub:

There are several places where families and organizations cross the three counties, providing opportunities for systems alignment and coordination. Early Learning Hub of Linn, Benton & Lincoln Counties

- We will strive to create community-specific strategies, since needs and programs differ across counties and communities.
- We respect and value our existing relationships and will seek to expand our partnerships and build new relationships.
- Oregon's Early Childhood System's Theory of Change will guide our work with a focus on collaborative action that leads to systems changes.
- We seek to create a Hub that is inclusive and transparent with processes and procedures that are as stream-lining as much as possible.
- Our governance model will evolve over time, and will be evaluated and adjusted to strategically meet outcomes.

#### Current Language:

Section 3: Approach

The Hub is committed to improving the three overarching outcomes by using the Collective Impact approach.

- 1. Common Agenda Establishing and guiding the shared vision and strategies for change and building the public will for change;
- 2. Shared Measurement Establishing shared measurement practices, collecting data and measuring results consistently;
- 3. Mutually Reinforcing Activities Supporting differentiated yet coordinated and aligned activities toward achieving the common agenda;
- 4. Continuous Communication Consistent and open communication which includes building public will; and
- 5. Backbone Support Staff that coordinates and facilities the initiative and coordinates cross sector partner efforts.

Proposed Language: (Aligns with Oregon's Early Childhood Systems Theory of Change) Section 3: Approach

In partnership with Hub Governance Council and Parent Leadership Council, lead regional alignment and coordination of early learning systems as follows:

- Create shared vision for regional Early Learning System;
- Engage cross sector and community partners;
- Engage in system-focused problem solving and action;
- Engage in continuous learning and improvement of regional Early Childhood System plans; and
- Facilitate strategic convening of sector and community partners

## **Board Member Resignation & Vacant Seats**



#### **Governing Board Members**

Claire Hall, Co-Chair
Lincoln County Commissioner
Lincoln County – Human & Social Services

Melissa Isavoran. Co-Chair InterCommunity Health Network (IHN) Coordinated Care – Standing Position

Belit Burke
Oregon Department of Human Services
ODHS – Standing Position

DeAnn Brown Confederated Tribes of Siletz Indians Standing Position

Jeff Davis Linn-Benton Community College Fiscal Agent – Standing Position

Barbara Dougherty Samaritan Early Learning Center Lincoln County – Early Childhood Education

Karol Elizondo Benton County Health Department Benton County - Health

Tonja Everest Linn Benton Lincoln Education Service District ESD – Standing Position

Laura Farmer
Parent
Benton County – Parent Voice

Susan Halliday Philomath School District Benton County – K-12

Crystal Harris PayneWest Insurance Linn County – Business

Lola Jones Samaritan House Lincoln County – Housing

Stephany Koehne
Kids & Company of Linn County
Linn County – Early Childhood Education

Steve Martinelli Scio School District Linn County – K-12

Neftali Pizano Samaritan Health Services Linn County – Health

Chris Reese Mid-Willamette Family YMCA Linn County – Human & Social Services

Bettina Schempf
Old Mill Center
Benton County – Human & Social Services

Lauren Sigman Lincoln County School District Lincoln County – K-12

Paul Smith
Strengthening Rural Families
Benton County – Early Childhood Education

Rich Waller Landmark Professionals Lincoln County – Business

Lynnette Wynkoop Child Care Resource & Referral CCR&R Standing Position

Vacant Benton County - Business

Vacant Benton County – Housing

Vacant Lincoln County – Health

Vacant Lincoln County – Parent Voice

Vacant Linn County – Housing

Vacant Linn County – Parent Voice



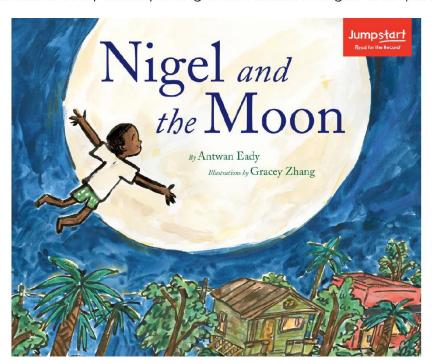
## is happening on Thursday, October 27, 2022.

## Read for the Record

Jumpstart's Read for the Record is a global movement to raise awareness around the critical importance of early literacy and increase access to high-quality children's books. On Read for the Record Day, millions of people worldwide come together to read Jumpstart's special edition campaign book and celebrate early literacy with children in our communities.

Since 2015, the Early Learning Hub has been providing books to classes and care groups in Linn, Benton, and Lincoln Counties so they can participate in this annual event. In 2021, amid pandemic restrictions and delays, the Early Learning Hub provided books to 40 agencies that helped almost 1,000 local children Read for the Record. The 2022 book became available in June, and to date, we have received requests from 37 agencies for 181 English and 86 Spanish books. If your organization would like to participate this fall, please contact us right away at elhub@linnbenton.edu.

Jumpstart's 2022 Read for the Record campaign selection is Nigel and the Moon, written by Antwan Eady and illustrated by Gracey Zhang. It is available in English and Spanish.



Nigel and the Moon is the story of a young boy who dreams BIG but is too scared to share his dreams with the world. Instead, every night he tells his dreams to the moon. As his class moves through career week, Nigel's family and community help him find confidence in who he is.

#### **Business Ligison**

# **EL Hub Business Liaison**

### July 2022 Progress Update on the Business Outreach Initiative (BOI):

#### Accomplishments:

- Developed Phase 2 surveys, and then teamed up with the EL Hub data analyst Jinguang to put surveys into the newly created Survey Monkey account
- Had a meeting with Andrew Wyning of the LBCC Foundation regarding philanthropical child care solutions, and am waiting on his feedback to solidify Phase 2 "menu" document
- Began making introductions with regional govt and economic development nonprofit organizations to start the networking process for advice and recommendations. I'm currently organizing meetings with Heather DeSart (ED of NOW), Grea Ivers (Business Engagement Coordinator of Oregon DHS), and various key figures from Lincoln County including Kaety Jacobson (Lincoln County Commissioner) and Dave Price (ECCC VP of Engagement & Entrepreneurship).
- Performed BOI presentation for the Early Coordinating Council, with emphasis on charitable pipeline ideas

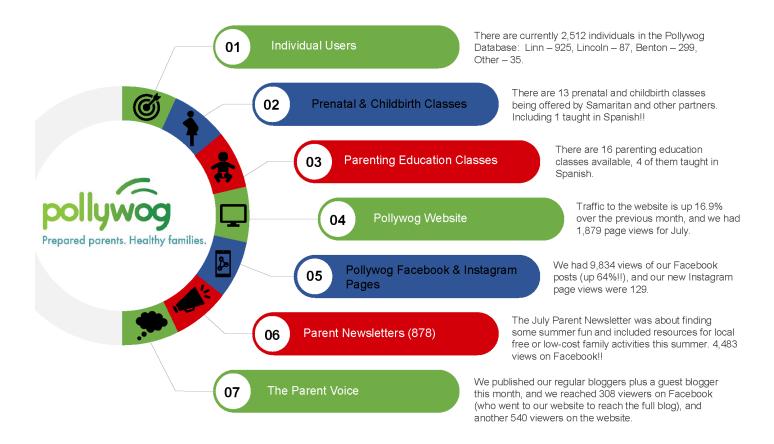
#### Near term goals:

*implementation* 

- Exploring a "Quick Win" project focusing on Samaritan Health. Will need to make an intro with Kelly Kaiser (Chief Administrator Officer) or her proxy to discuss recent revelations about a desire to implement an internal project to improve employee child care prospects. Potential partnership with other willing businesses (OSU, HP, Hollingsworth, and Vose)
- Make intros with key leadership of Willamette Workforce Partnership and Strengthening Rural Families for networking purposes and any assistance with the implementation of BOI project Finish edits of all phase 1 and 2 documentation, alpha/beta test surveys, and then perform test run (Hollingsworth and Vose site manager volunteered), with applicable revisions to follow before version 1.0 release and general

## Pollywog

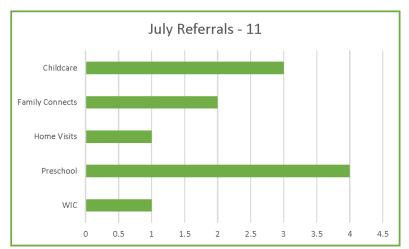
# Pollywog Update 4 August 2022

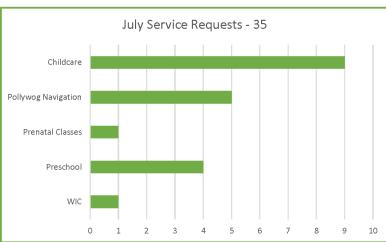


- 22 Database Floating Users
  - Database Dedicated Users



- 33 Linn County Partners
- Lincoln County Partners
- 26 Benton County Partners





# **Family Connects**





**Community Alignment Annual Report** For Family Connects of Linn/Benton/Lincoln Counties May 1, 2021 to May 31, 2022

# **Our Family Connects Team**

**Linn County** Monica Boylan, RN

Tania Bailey, RN

Laura Jimenez, Program Support Specialist

Emily Middleton, RN

Amanda Wilkerson, RN

Karol Elizondo, RN **Benton County** 

Melissa Murphy, Program Support Specialist

Barb Pool, RN

Rylee Wetmore, RN

**Lincoln County** Heidi Harrington, RN

Kelly Liles, Program Support Specialist

Amy Lunstedt, RN Breeze Powell, RN

Michelle Schuller, RN

Site Support and Connie Adams, Community Alignment Specialist

Kenneth Carlson, MD, Clinical Champion Coordination

LeAnne Trask, Site Coordinator





# **Our Community Partners**

We are proud to be aligned with amazing community partners who provide resources and support to families in our region:

Benton County Health Department Linn County Health Department

CASA of Linn County Obria Medical Clinic

Olalla Center Community Doula Program

Community Health Centers of Linn and Old Mill Center

**Benton Counties** Options Pregnancy Resources

Community Outreach, Inc. OSU Extension Office, Lincoln Co.

Community Services Consortium Pollywog Program

Preschool Promise Family Tree Relief Nursery

GAPS Child Development Program Samaritan Health Services

Kidco Head Start Strengthening Rural Families

LBCC Family Connections WIC, Albany

LBCC Parenting Education WIC, Newport

Lincoln County Health & Human Services Young Roots

... and many more!



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# **Our Families Voices**

After each Family Connects visit, the Program Support Specialist contacts the family to follow-up on referrals to services and ask about their home visit experience.

Here are some comments from families from this past year:

"She advocated for my baby with the doctors.

She gave me lots of advice and tips."

"The nurse was able to recap everything and I had enough time to ask questions when there is no time at the doctor's office."

"Great to have the connection with (the nurse), she was so helpful and knowledgeable and was incredibly helpful mentally, physical and emotionally."

> "It was nice to be able to talk through some of the issues I was having."

"I liked the whole checkup. It's sometimes very hard when just having a baby, and helpful that someone is here to help."

"I like the fact that it was in my language."

"Hope this program sticks around!"

"It was great to be able to talk to someone."



# **Program Data**

May 1, 2021 - May 31, 2022

# 94%

Families needing resources or other support after a baby's birth<sup>1</sup>

1165

Eligible **Families**  29.35%

Scheduling Rate

342

Scheduled IHVs and Calls

19.80%

**Population** Reach

240

Completed IHVs and Calls

67.4%

Completion Rate

413

Referrals to Resources and Services

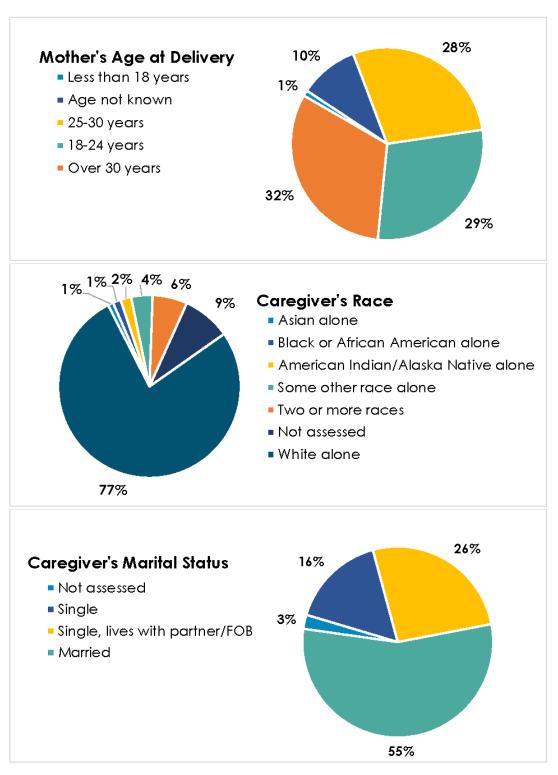
82%

Completed Referrals

1. Dodge, Kenneth A. & Goodman, W. Benjamin (2019). Universal Reach at Birth. The Future of Children.

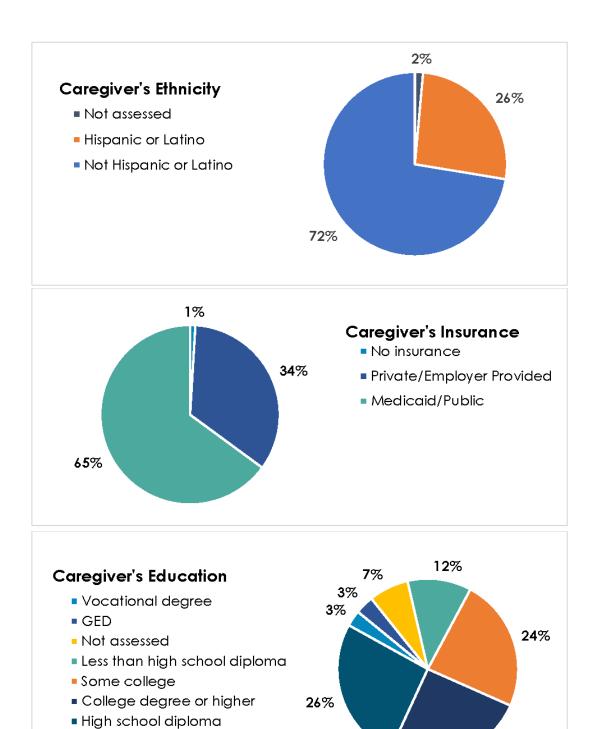


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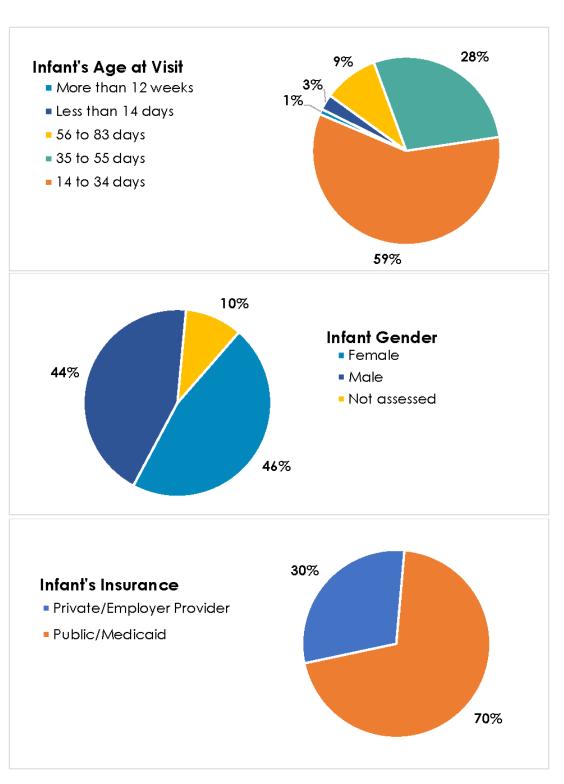
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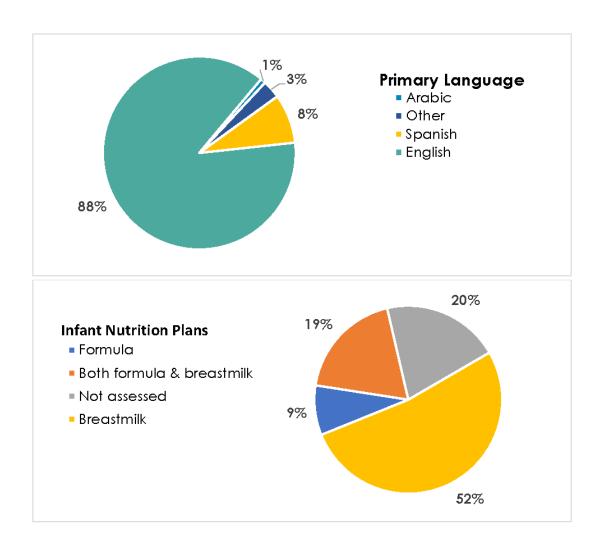
6

25%





7



# **Looking Ahead**

We are excited to see our program data improving every month as more community partners and families learn about Family Connects. In the next year, our priorities include increasing awareness of Family Connects among local medical providers who serve families and children; launching Family Connects at Samaritan Lebanon Community Hospital; and ensuring Family Connects visits are offered to all local families with a new baby. Together, as a community, we can connect every child and family to a health future.



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#### **Coordinated Enrollment**



## **Coordinated Enrollment Update**

August 4<sup>th</sup>, 2022

# **Preschool Promise applications' status:**

•	Received <i>new</i> PSP applications (2022-2023)	91
•	Slots to be filled	58
•	Processed new eligible applications	
•	Returning eligible children	101
	<u>Total Eligible:</u>	180
	<u>Total Placed</u>	166

- The Coordinated Enrollment team has been working on distributing Preschool Promise recruitment materials in the areas of Albany and Corvallis.
- \* The Coordinated Enrollment team will be holding an onsite recruitment event in Alsea, in the month of August.