



### **Equity Training Requirements and Potential Partnerships for 17-19 Bi-ennium**

For the 2017-2019 bi-ennium Early Learning Division contractors have either a Service Equity or Educational Equity requirement. You're encouraged to blend/braid whichever resources, programs, or other partners best meet the needs of your community, while fulfilling your contractual obligations.

As you talk to potential partners and assess your community's needs, please know that you can provide both educational equity and service equity in one training – it will likely entail facilitation that breaks out into groups at times based on the requirements of their contract and needs of their group. Feel free to be creative, and please use the requirements below as your guide.

Providing a training in partnership with your home visiting partners is also a possibility; see attached flyer for one such opportunity. These can likely be facilitated in the same training as Educational and Service Equity – we encourage you to think about the needs of your community and what the appropriate training with which partners would look like. You can leverage the potential resources from there.

### **Below is a list of different ELD programs, and the Equity Training Requirements that are in their contract for the 17-19 bi-ennium:**

Program	Training Type	Year 1 Deadline
OPK	Educational	6/30/2018
Relief Nursery*	Educational	8/31/2018
KPI (only Hub Staff required)	Educational	8/31/2018
HFO	Service	8/31/2018
CCR&R*	Service	8/31/2018
Preschool Promise (only Hub Staff required)	Service	8/31/2018
Hubs	Service	8/31/2018

*\*First year Contractors are required to complete Structural Racism training*

### **Below are the descriptions of Service and Educational Equity Training Requirements:**

#### **Service Equity Definition:**

Service Equity: Organizational policy, practices and procedures necessary to: